

Sankei Giken India Pvt. Ltd.

An ISO 14001 : 2015. ISO 45001 : 2018 & IATF 16949:2016 Certified Company
CIN : U34300HR2003PTC035170

CORPORATE SOCIAL RESPONSIBILITY POLICY FOR SANKEI GIKEN INDIA PVT LTD

1. PURPOSE

Sankei Giken India Private Limited believes that corporate development has to be inclusive and every corporate has to be responsible for the development of a just and humane society that can build a national enterprise. Sankei Giken India Private Limited commits itself to contribute to the society in ways possible for the organisation.

This policy aims to contribute towards sustainable development of the society and environment to make planet a better place for future generations. The philosophy of CSR is imbibed in our business activities and social initiatives taken in the area of Eradicating poverty, promoting health care, sanitation, making available safe drinking water and promoting education etc.

The activities enlisted in this CSR Policy are carried out by the company either individually or in association with eligible Implementing Agencies registered with the Ministry of Corporate Affairs.

The CSR Policy is formulated in accordance with the provisions of section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014.

2. EFFECTIVE DATE

This policy shall be effective from the beginning of financial year 2022-23.

3. Definitions

(i). "Act" means the Companies Act, 2013;

(ii). "Board of Directors" or "Board" means the collective body of the directors of the company;

For Sankei Giken India Pvt. Ltd.

Managing Director

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- (iii). "Company" means "Sankei Giken India Private Limited";
- (iv). "CSR Committee" means Corporate Social Responsibility Committee constituted by the Board of Directors of the company;
- (v). "CSR Policy" means CSR Policy of Sankei Giken India Private Limited;
- (vi). "CSR Rules" means the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time;
- (vii). "Implementing Agency" means any entity registered with Ministry of Corporate Affairs for undertaking CSR projects, which is engaged by the company to implement various projects in pursuance of CSR Policy;
- (viii). Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the company.

4. FUNCTIONS OF CSR COMMITTEE

The composition of the CSR Committee shall be as per the provisions of Section 135 of the Companies Act, 2013 as amended from time to time.

The CSR Committee shall have the following functions:

- a. To formulate and recommend a CSR Policy indicating the activities to be undertaken by the company in areas or subject specified in Schedule VII to the Act;
- b. To recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- c. To formulate and recommend an annual action plan in pursuance of CSR Policy covering the following aspects:

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- the list of approved CSR projects or programmes to be undertaken in areas or subjects specified in Schedule VII to the Act;
 - the manner of execution of such projects or programs as specified in rule 4(1) of CSR Rules;
 - the modalities of utilisation of funds and implementation schedules for the projects or programmes;
 - monitoring and reporting mechanism for the projects or programmes; and
 - details of need and impact assessment, if any, for the projects undertaken by the company;
- d. Recommend changes to the Board, if any, needed in the annual action plan with reasonable justification to that effect.
- e. To monitor the CSR Policy as approved by the Board from time to time.

The CSR Committee shall recommend the approach and direction of CSR activities to be undertaken by the company and also provide Guiding principles for:

- a. Selection of CSR projects / programmes / activities
- b. Implementation of CSR projects / programmes / activities
- c. Monitoring of CSR projects / programmes / activities
- d. Formulation of the annual action plan

5. CSR ACTIVITIES

Company shall undertake CSR activities for development of the society and the environment, particularly in the vicinity of the areas where the facilities of the company are located. It shall give preference to the local area or areas around where it operates, for spending the amount earmarked for CSR activities. This shall include regions of Head office with Branch offices.

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A. The company shall undertake such activities which are broadly related to any of the following:

(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;

(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;

(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;

(viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any

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other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

(x) Rural development projects

(xi) slum area development.

(xii) Disaster management, including relief, rehabilitation and reconstruction activities.

B. The company may also contribute to the following funds as part of CSR activities:

(i) Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

(ii) Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

(iii) Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

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(iv) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;

(v) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

The above areas as enshrined in Schedule VII to the Act and included in this policy aims to provide macro areas in which CSR projects should be undertaken by the company. The Board should consider details of CSR projects as elaborated in the annual action plan for each financial year.

Any CSR activity proposed to be undertaken as a CSR initiative, but not specifically covered in the aforesaid, may be undertaken only with the prior approval of the Board.

6. FOCUS AREAS

While the company may undertake CSR activities in any areas listed above, the focus areas of CSR activities should be on the following aspects:

- Hunger, Poverty, Malnutrition and Health
- Education
- Rural Development Projects
- Gender Equality and Empowerment of Women

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- Environmental Sustainability
- National Heritage, Art and Culture

7. ANNUAL ACTION PLAN

The CSR Committee shall formulate and recommend to the Board, an annual action plan which shall include the following:

- a. the list of CSR projects or programmes that are approved and to be undertaken by the company.
- b. the manner of execution of such projects or programmes.
- c. the modalities of utilisation of funds and implementation schedules for the projects or programmes.
- d. monitoring and reporting mechanism for the projects or programmes; and
- e. details of need and impact assessment, if any, for the projects undertaken by the company.

The Board of Directors are empowered to alter the annual action plan during the financial year, if so recommended by the CSR Committee, based on the reasonable justification for such change.

8. CSR SPENDING

The company shall endeavor to achieve the objectives of CSR Policy and allocate every year:

- Minimum 2% of its average net profits made during the three immediately preceding financial years.
- Any income or surplus arising out of the CSR activities, projects or programmes shall not form part of the business profit of the company and the same shall be ploughed back for use in CSR activities.

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All the expenditure relating to CSR shall be pre-approved by the CSR Committee. The Person in charge (finance) shall monitor the utilization of funds for the purposes set forth and certify to this effect.

Unspent CSR amount, if any, shall be transferred to separate account/funds specified in Schedule VII as the case maybe in accordance with the applicable CSR Rules from time to time.

9. MODE OF IMPLEMENTATION

CSR programs, projects or activities of the company should be implemented through following methods in line with the provisions of the Act:

- I. Directly by the company;
- II. Implementing Agencies;
- III. Any foundation or body incorporated by the company and eligible to undertake such CSR projects;
- IV. in collaboration with other eligible entities.

While the company can engage suitable Implementing Agencies to undertake approved CSR projects. The company can also partner with local governance bodies, such as Gram Panchayats, Civic Bodies, Municipality to directly undertake approved CSR projects with the help and support of these bodies.

10. NEED AND IMPACT ASSESSMENT

CSR activities undertaken should be in the interest of the society and the local population where the company operates. Before undertaking any project or activities the company shall conduct need assessment for the project and its utility in the demography where project is proposed.

Impact assessment if applicable, shall be undertaken through an independent agency of

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CSR projects having having outlays of one crore rupees or more , the report thereon will be tabled before the Board for their approval, which shall also form part of the annual report.

11. CAPITAL ASSETS

Capital asset acquired or created by CSR projects should be held by the beneficiaries of the said CSR project, in the form of self-help groups, collectives, entities or a company established under section 8 of the Act, or a Registered Public Trust or Registered Society, having charitable objects and CSR Registration Number or a public authority for the benefits of all.

The company should take appropriate measure to ensure that such assets are utilized for the purpose it was meant for and should not be transferred or disposed off without prior permission of the company.

12. MANAGEMENT COMMITMENT

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

13. INFORMATION DISSEMINATION

The composition of the CSR Committee, CSR Policy and Projects approved by the Board would be disclosed on the website of the Company for public access and shall be published in the Annual Report of the company in the format prescribed under the Act and CSR Rules.

14. REVIEW

The Board shall be fully responsible for the monitoring and review of the implementation of this policy in accordance with applicable laws from time to time.

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